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Please check "Yes" or "No" and add comments if necessary. No questionnaires are made public.

1. Discrimination based on sexual orientation and gender identity or expression is still legal in Michigan. Would you support having a local law within your municipality that prohibits discrimination based on "sexual orientation" in employment, housing, public accommodations and public services? YES NO

2. Would you support adding the term "gender identity or expression" to such a law to protect non-gender conforming citizens, including transgender individuals, from discrimination? YES NO

3. Do you support establishing a Human Rights Commission to enforce the ordinance? YES NO

4. Would you send a letter of support to state lawmakers urging support for H.B. 4160, which would add the term "sexual orientation and gender identity or expression" to Michigan's Elliott-Larsen Civil Rights Act and finally ban anti-GLBT discrimination statewide? YES NO

5. Discriminatory and harassing behavior on the part of the police has been a problem for many years. This includes raids on gay establishments, lax attention to hate crimes, and entrapment operations targeting gay men. What is your attitude about this police behavior and what will you do to create a climate within city government that values diversity, fairness, inclusion, and non-discrimination?

6. Many GLBT police officers do not feel safe being "out" at work. What will you do to foster a climate within city government to allow city employees to feel safe being themselves?

7. Will you support GLBT diversity training for city employees, especially law enforcement? YES NO

8. *Do you support needle exchange programs to help reduce transmission of HIV?* YES NO

9. The Boy Scouts of America (BSA) has an official policy of discriminating against gays. The U.S. Supreme Court ruled that they are a private organization and hence, can discriminate against whomever they choose. Do you believe the BSA should receive access to city resources and/or funds even though they openly discriminate against gays? YES NO

10. There are several bans on same-sex marriages in Michigan, including the state constitutional ban approved by voters in 2004 (Proposal 2). Did you support Proposal 2? YES NO

11. Because gay and lesbian city employees are prohibited from marrying would you support extending domestic partner benefits to them? YES NO

12. Do you support "civil unions" for gay and straight couples (like those that exist in Vermont, California and Connecticut) that offer all the state rights that come with marriage? YES NO

13. Do you support the right of gay and lesbian people to obtain a state marriage license? YES NO

14. Do you support repealing Proposal 2? (The constitutional amendment limiting marriage and civil unions to "one man and one woman") YES NO

15. (Mayor) In your official capacity, would you preside over a same-sex commitment ceremony? YES NO

16. Do you support affirmative action for women, racial and ethnic minorities? YES NO

17. Do you support a woman's right to choose to terminate her pregnancy? YES NO

18. Have you ever supported an organization that opposes GLBT or abortion rights? YES NO

19. Please describe any experience or involvement you have had with the Gay, Lesbian, Bisexual, and Transgender (GLBT) community. You may include steps you have taken to assist with civil rights for GLBT people and/or personal relationships (family members, friends, etc.) which have helped shape your viewpoint of GLBT issues.

20. If elected, how will you be a champion for GLBT equality?

21. Do you want to be endorsed by Pride PAC? YES NO

Print Name: _____ Office Sought: _____ Ward _____

Signature of Candidate _____ Date _____ Party _____

Campaign Committee name, address, website & phone #: _____

County _____ Website _____ Email _____

List prior elected offices _____